Dear Stephen,

One of the important initiatives of the CaSPA Board in recent years, has been to visit every State and Territory and to meet with the local Executives of the Associations. With our meeting earlier in the week in South Australians, we have over the course of the last two years, visited the Executives of every State and Territory Association.

The CaSPA Board have greatly appreciated the welcome they have received by each of the Executives and they have also been taken with the similarity across the country with issues such as:

- Ensuring Principals have an effective voice in decision making forums
- Seeking fair outcomes in Salary and Conditions of employment discussions
- Developing means to promote effective understandings of Catholic Identity
- Securing long term funding certainty from governments
- Developing strategies to effectively use digital resources in schools

At the same time, we have come to appreciate the differences across the country and the diversity of challenges such as:

- South Australia confronting falling enrolments as the State economy contracts and the funds are diverted by the State Government away from non-government schools
- Northern Territory continues to meet the challenges of the remoteness of its schools and providing career paths for its excellent staff - we could all assist with this by giving extra consideration to staff who have served in the NT when they apply to "come back" to other states following their teaching stint in the Top End
- Queensland looking to revamp its procedures for assessment of Senior Studies
- Tasmania as it develops a new Statement of Responsibilities for Catholic Principals and Curriculum Framework

Hearing of these issues first hand from local Executives has confirmed for the Directors of CaSPA the importance of our role in supporting the voice and perspectives of both individual principals and their Associations, as they continue to provide high levels of service to their local communities.

Sadly, we join in deep sympathy with the community of St. Lawrence’s Primary School, Coonabarabran following the sudden and unexpected death of their much loved Principal, Terry McGoldrick. We ask you to remember the community and the McGoldrick family in your prayers.

In addition to the news in our last update, we wish to congratulate these colleagues who were recently recognised for their achievements - we rely on you to keep us up to date on awards, so please let us know of any we can add to this list:

- Vin Feeney who was recently inducted as a Fellow of the Australian College of Educators
- Kerrie Tuite: John Laing Award - Qld
- Bernard Nea: John Laing Award - Vic

On behalf of the CaSPA Board I wish every blessing to you and your school communities as you look to complete what we hope has been a very successful 2015 school year.

Phil Lewis - President
Below: CaSPA Directors being entertained by the excellent Nazareth College Show Band during their recent meeting in Adelaide

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**Principal Appointments**

You can now view all Retirements and Appointments that have been forwarded to us since the beginning of the year at the following link - [APPOINTMENTS](#).

We would be grateful of any further updates as they are made available to school communities. Please forward this information to our Executive Officer.

In the table below is an updated summary of changes that have been forwarded to CaSPA in the past month - earlier announcements can be found in the link above.

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<th>College</th>
<th>Town</th>
<th>Outgoing</th>
<th>Details</th>
<th>Incoming</th>
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<td>St Gabriel's School for Hearing Impaired Children</td>
<td>CASTLE HILL</td>
<td>Kathy Freeman</td>
<td>Retiring</td>
<td>John Franzin</td>
<td>Deputy Principal, St Pat's Ballarat</td>
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<td>Marcellin Technical College</td>
<td>CHRISTIE DOWNS</td>
<td>Maria URBANO</td>
<td>Taking up Principalship of Our Lady of the Sacred Heart College</td>
<td>Marcellin Tech College to amalgamate with Cardijn College 2016</td>
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<td>Our Lady of the Sacred</td>
<td>ENFIELD</td>
<td>Joy BEDFORD</td>
<td>Retiring</td>
<td>Maria Urbano</td>
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<td>St Columba College</td>
<td>SA ANDREWS FARM Wayne Gladigau</td>
<td>Leanne Carr Principal St Joseph’s</td>
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<td>Star of the Sea Catholic College</td>
<td>TAS GEORGE TOWN Tricia Phillips Retiring</td>
<td>Richard Chapman Deputy Principal Brendan Shaw</td>
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<td>Our Lady of Sion College</td>
<td>VIC BOX HILL Karen Jebb Taking up Principalship of Genazzano Fcj College</td>
<td>Tina Apostolopoulos Deputy Principal Sacred Heart Oakleigh</td>
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<td>Marian College</td>
<td>VIC MYRTLEFORD Vicky McGowan Was in acting role</td>
<td>Cath Watter CEO Sandhurst</td>
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**In the News....**

**CaSPA Member invited to address World Congress**

We congratulate Joy Bedford, Principal of OLSH College in Adelaide, who has been invited to address the forthcoming EDUCATING TODAY AND TOMORROW Symposium which is to be held in Rome later in November. This is a highly significant Congress and will gather together leaders in Catholic Education from all parts of the world. It is being conducted by the Congregation For Catholic Education. Joy will be among...

**S.A. Executive Meet with CaSPA Board**

A key part of the CaSPA Strategy is to meet Executives of Principal Associations in their local state. Here is a summary of the final meeting in the current two year cycle took place on November 8, 2015 at Nazareth College in Adelaide with the SA Principals Association: Lou Flint (Executive Officer, CPAT) Pam Ronan – St Francis deSales College Paul Rijken – Cardijn College Steve.Genesin – CEO Noel Mifsud CBC Wakefield St Sara Scungio –...
School Principals - No longer allowed to accept gifts

The "Age" reports on a reaction to poor processes in the Victorian Education System: The Australian Principals Federation is cracking down on widespread conflict of interest in the state education system. Education Department crackdown in wake of damning IBAC hearings

Principals have been instructed to reject gifts from school suppliers and quit hiring relatives, under a crackdown on widespread conflicts of interest in the state education system. The Australian...Read More

Dennis Ralph - Chair: SA Catholic Education Commission

While in Adelaide, the CaSPA were fortunate to have the opportunity to meet with the Chair of the Sth Aust Catholic Education Commission - Dennis Ralph. Following is a summary of the issues discussed: Mr Ralph spoke highly of the success of Nazareth College Snapshot of Catholic Education in Sth Australia SA's percent of Australians has declined from 8% to 7% The Catholic population of SA 20% students are in Catholic schools Decline in mining...

Read More

Catholic Super to provide $500 Art Awards for Your Students

Catholic Super - National Partner of CaSPA - are supporting a scheme to recognise and reward Catholic School Students who produce quality pieces of art at their schools. The scheme will involve the pieces of Art being available to CSF to display in their offices around Australia in return for $500 to the student who produces the work. After the 12 month display period, there is likely to be the option of either returning the piece to the student or negotiating a sale to... Read More

CaSPA 2016 Conference....just a few reasons you should be attending!

• Hear world renowned speakers on the Conference Theme: "Sing a New Song... Live in the Light... Open Your Heart"
• Meet colleagues from all around Australia
• Arrange a get together with those from your national network
  • we know of some congregational schools planning this
  • what about forming your own group - Boarding, Indigenous Students, Refugee students, Remote Schools, Special Schools &c......
• Enjoy the Conference Dinner in the Members Lounge at the iconic MCG
• Applaud your colleagues who will be receiving Excellence in Leadership Awards [don't forget to nominate at this link]
• Recognise those Principals with 25 Years Service
  • Brian Hanley of St Monica's, Epping in Victoria has just reached this milestone in the one school.
• Take part in the scheduled visits to the Melbourne Schools to see how things are done in the "Victorian Way of Going".
• Meet and support our Sponsors who contribute so generously to the operations of your Association
• ..and when the Conference is over, spend a day or two to enjoy the galleries, shopping, and of course, the Melbourne Weather

Submitting your Expression of Interest does not involve any payment - it just means we will be sure to cater for you when you join us from July 3-5, 2016 at the Crown Convention Centre.